

“(i) the total number of such employees; and

“(ii) the number of such employees (expressed as a numeral and as a percentage of the total number), identified by membership in demographic classification and major occupational group;

“(E) the value of first-tier subcontracts under each major contract entered into during such fiscal year;

“(F) with respect to employees of each covered subcontractor—

“(i) the total number of such employees;

“(ii) the number of such employees (expressed as a numeral and as a percentage of the total number), identified by membership in demographic classification and major occupational group;

“(G) whether the board of directors of the covered contractor has, as of the date on which the covered contractor submits a report under this section, adopted any policy, plan, or strategy to promote racial, ethnic, and gender diversity among the members of the board of directors of the covered contractor, nominees for the board of directors of the covered contractor, or the senior leaders of the covered contractor; and

“(H) a description of participation by the contractor in diversity programs, to include hours spent, funds expended in support of, and the number of unique relationships established by each such diversity program.

“(b) ANNUAL SUMMARY REPORT.—

“(1) REPORT REQUIRED.—Not later than 60 days after the first day of each fiscal year, the Secretary shall submit to the congressional defense committees a report summarizing the reports submitted pursuant to subsection (a).

“(2) ELEMENTS.—Each report under paragraph (1) shall include—

“(A) an index of the reports submitted pursuant to subsection (a);

“(B) a compilation of the data described in such subsection, disaggregated as described in such subsection;

“(C) an aggregation of the data provided in such reports; and

“(D) a narrative that analyzes the information disclosed in such reports and identifies any year-to-year trends in such information.

“(c) PUBLIC AVAILABILITY.—Each report required under this subsection shall be posted on a single publicly available website of the Department of Defense and made available in a machine-readable format that is downloadable, searchable, and sortable.

“(d) DEFINITIONS.—In this section:

“(1) COVERED CONTRACTOR.—The term ‘covered contractor’ means a contractor awarded a major contract.

“(2) COVERED SUBCONTRACTOR.—The term ‘covered subcontractor’ means a subcontractor performing a subcontract that is one of the 10 highest aggregate value subcontracts under a major contract.

“(3) DEMOGRAPHIC CLASSIFICATIONS.—The term ‘demographic classifications’ means classifications by race, gender, veteran status, or ethnicity.

“(4) DIVERSITY PROGRAM.—The term ‘diversity program’ means—

“(A) a program conducted under section 3904 of this title;

“(B) a mentor-protege relationship established under section 831 of the National Defense Authorization Act for Fiscal Year 1991;

“(C) a program conducted under section 250 of the William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021 (Public Law 116-283; 10 U.S.C. 2192a note); or

“(D) any other program designated by the Secretary of Defense as designed to increase the diversity of the workforce of the defense industrial base.

“(5) MAJOR CONTRACT.—The term ‘major contract’ has the meaning given the term in section 2342 of this title.

“(6) MAJOR OCCUPATIONAL GROUP.—The term ‘major occupational group’ means a major occupational group as defined by the Bureau of Labor Statistics.

“(7) SENIOR LEADER.—The term ‘senior leader’ means—

“(A) the president of a covered contractor;

“(B) any vice president in charge of a principal business unit, division, or function of a covered contractor;

“(C) any other officer of a covered contractor who performs a policy-making function; or

“(D) an individual responsible for the direct or indirect management of more than 200 individuals.”.

(b) CLERICAL AMENDMENT.—The table of sections for subchapter V of chapter 325 of title 10, United States Code, is amended by adding after the item related to section 4892 the following:

“4893. Diversity and inclusion reporting requirements for covered contractors.”.

(c) EFFECTIVE DATE AND APPLICABILITY.—The amendments made by this section shall take effect on July 1, 2022, and shall apply with respect to contracts entered into on or after July 1, 2022.

SA 3873. Ms. WARREN submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the end of subtitle C of title XXVIII, add the following:

SEC. 2825. AUTHORITY TO CONVEY AND LEASE LAND AND FACILITIES TO SUPPORT CONTRACTS WITH FEDERALLY FUNDED RESEARCH AND DEVELOPMENT CENTERS.

(a) IN GENERAL.—Chapter 159 of title 10, United States Code, is amended by inserting after section 2688 the following new section:

“§ 2689. Conveyance and lease of land and facilities to support contracts with federally funded research and development centers

“(a) LEASE OF LAND, FACILITIES, AND IMPROVEMENTS.—(1) The Secretary of a military department may, for no consideration, lease land, facilities, and improvements to a federally funded research and development center sponsored by, and contracted to, the Department of Defense to further the purposes of such contract for a period not to exceed 30 years.

“(2) Any lease entered into under paragraph (1) with a federally funded research and development center with respect to which the Department of Defense has entered into a contract described in such paragraph shall terminate upon the termination or nonrenewal of such contract.

“(b) CONVEYANCE OF FACILITIES AND IMPROVEMENTS.—(1) The Secretary of a military department may, for no consideration, convey to a federally funded research and development center sponsored by, and contracted to, the Department of Defense ownership of facilities and improvements located on land leased to such center to further the purposes of such contract.

“(2) Ownership of facilities and improvements conveyed under paragraph (1) shall re-

vert to the United States upon the termination or nonrenewal of the underlying land lease.”.

(b) CLERICAL AMENDMENT.—The table of sections at the beginning of chapter 159 of such title is amended by inserting after the item relating to section 2688 the following new item:

“2689. Conveyance of land and facilities to support contracts with federally funded research and development centers.”.

SA 3874. Ms. WARREN submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the end of subtitle D of title XXVIII, add the following:

SEC. 2836. TREATMENT OF FEDERALLY FUNDED RESEARCH AND DEVELOPMENT CENTERS UNDER MILITARY CONSTRUCTION LAWS.

Section 2801 of title 10, United States Code, is amended by adding at the end the following new subsection:

“(e)(1) This chapter does not apply to real property, including facilities, leased to, furnished to, or placed under the responsibility of (through a base support agreement or other contractual mechanism) a federally funded research and development center that is sponsored by and contracted to the Department of Defense for the performance of research, development, and rapid prototyping.

“(2) On real property leased, conveyed, or made available to a federally funded research and development center from the Department of Defense, such center may use funds for research and development under a base support agreement or other contractual mechanism to construct new infrastructure and facilities, demolish leased facilities, and repair and refurbish leased facilities consistent with the requirements of such agreement or other contractual mechanism.”.

SA 3875. Ms. WARREN submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the end of subtitle E of title III, add the following:

SEC. 376. MODIFICATION OF DEFINITION OF COMMUNITY INFRASTRUCTURE FOR PURPOSES OF MILITARY BASE REUSE STUDIES AND COMMUNITY PLANNING ASSISTANCE.

Clause (i) of section 2391(e)(4)(A) of title 10, United States Code, is amended to read as follows:

“(i) is located—

“(I) off of a military installation; or

“(II) on land under the jurisdiction of the Department of Defense under a long-term